

Contribute to the Team

What meaningful ways can you help the team? Can the leader contribute to the team through modelling behaviours you want, interest in their outside lives, checking in to their map of the world, this is done through anonymity service.

The curious question is 'How many times have you contributed and been meaningful today?'

Terry-Lyn Stevens



A stylized, handwritten signature logo in a dark teal color. The letters 't', 'l', and 'y' are connected in a fluid, cursive style. The 't' has a long, sweeping horizontal stroke that extends to the left. The 'l' is a simple vertical stroke, and the 'y' has a long, sweeping horizontal stroke that extends to the right.

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Creating a Team Mission Statement

Team mission statements focus on possibilities, awareness of limitations, enhancing strengths and writing possibilities. It can be short concise and creative, enhanced with a sing song, symbol or image. It has strong team values, positive beliefs and created by everyone in the team. The curious question is 'Have you created, reviewed and committed to your team mission statement?'

Terry-Lyn Stevens



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Creating Cohesiveness

Effective and cohesive teams come from the teams understanding of each other, growing and learning to have better communication. Task and play is balanced, relaxed forum of interacting, problem solving and being solution focused, and de-personalising feedback. The curious question is 'How often are you praising efforts, energy, leading and promoting a positive mindset?'

Terry-Lyn Stevens



Goals, Action & Achievement

Set a goal, write it down, release the outcome, tiny small steps make the difference. The journey to identify your goal begins with actioning one small step. Chasing and achieving your dreams, you may be surprised by where they lead you. The curious question is 'Have you written and set your intention for your goal? Have you actioned the first step? Have you been surprised of the achievement?'

Terry-Lyn Stevens



A stylized, cursive signature in green ink, consisting of a large, sweeping 't' followed by a series of connected loops and a final flourish.

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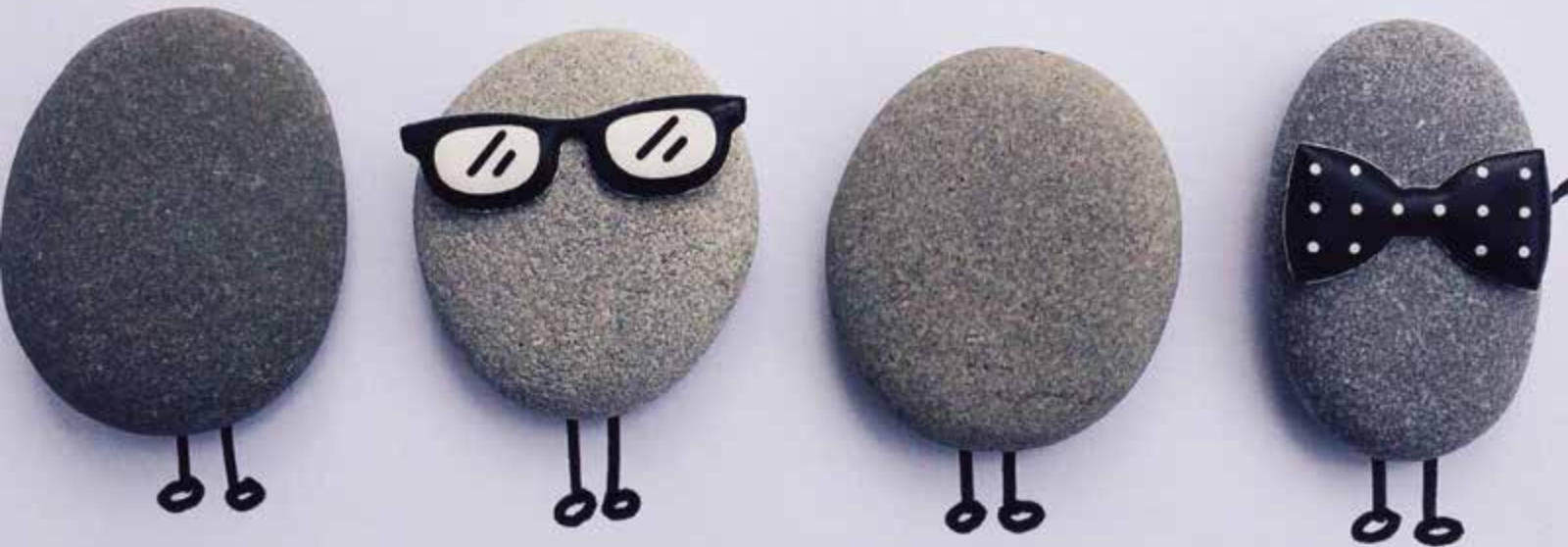


Group Norms

Group norms are standards of behaviour or unwritten rules, which one feels obliged to adopt. They can evolve from a simple change to routine, done and demonstrated once, it may start the beginning of group norms. The curious questions are, 'Are your group norms within your team, healthy, inspiring and motivating?'

Terry-Lyn Stevens

Highly Proactive Teams



The team is proactive when it doesn't blame others conditions or conditioning for their circumstance or behaviour. Their circumstance and behaviour is a product of their own conscious choice.

The curious question is 'Have the team take responsibility for being proactive?'
Terry-Lyn Stevens



Key Differences

Successful teams are measurably different from the less successful. If the teams cohesiveness, openness and capacity to allow feelings to be experienced, value others opinions without judgement, mixed perception or adding their own map of the world, they move towards being successful. The curious question is 'Has the team improved the viewpoint of the world, enlarged their perspective and allowed synergy to grow?'

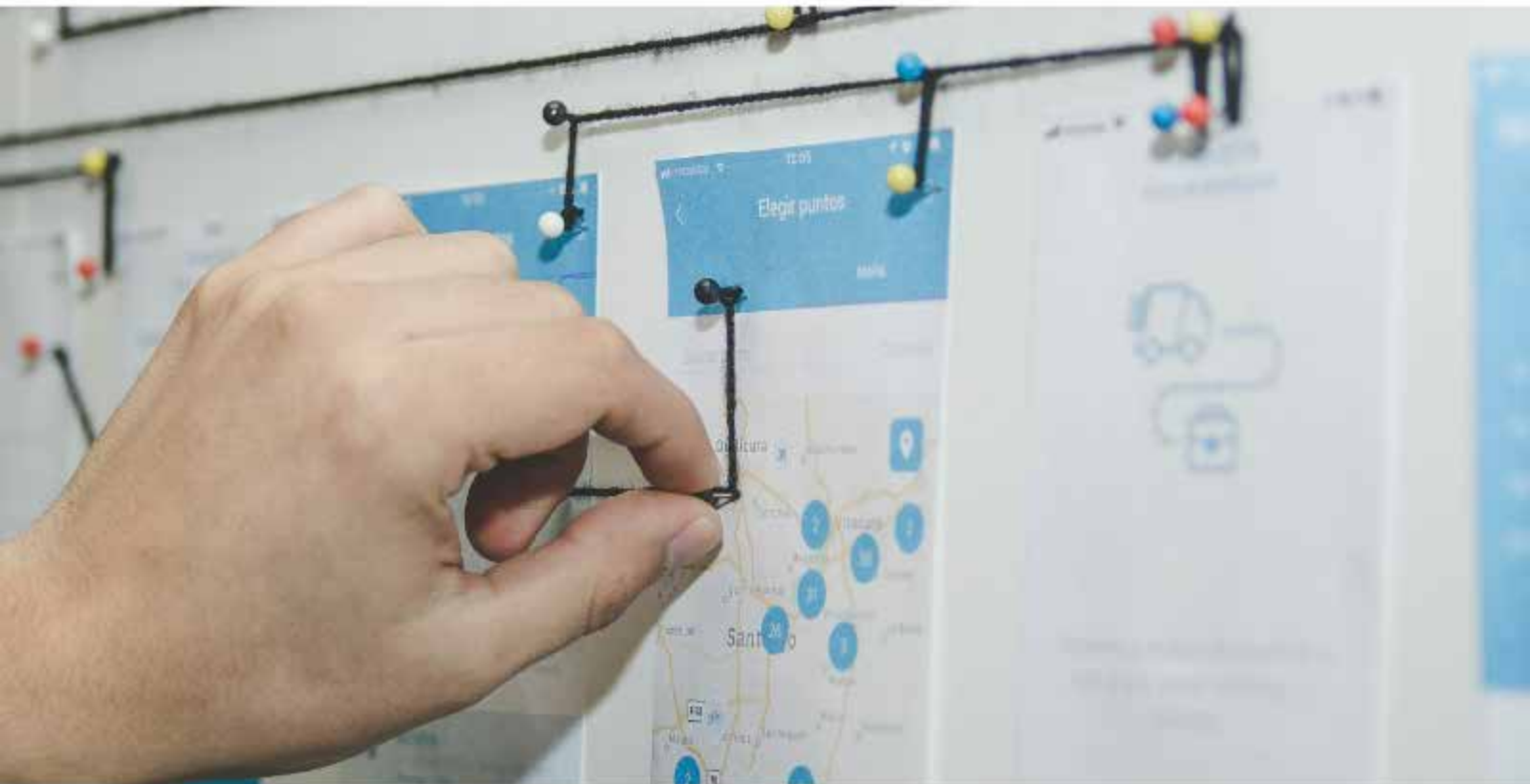
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Maps of the World

Opening up the team's map of the world allows growth, understanding and compassion. When you truly see the perspective of others, you significantly increase the credibility of the team's ideas and opinions. The curious question is 'What insights, work and learning need to be done to open up maps of peoples worlds?'

Terry-Lyn Stevens

A person stands on a beach, their lower half and legs visible. The background is a soft-focus view of the ocean and sky. In the foreground, a series of footprints leads away from the person towards the water.

Modelling Teams

The teams example flows naturally, what kind of team would you like to be? The characteristics of the team is constantly radiating and communication from this, others come instinctively trusting the teams actions.

The curious question is 'How are you influencing the team, modelling behaviour and mindset?'

Terry-Lyn Stevens

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Nurturing the Team

Leaders who dominate in task focus objectives, failing to recognise the balance of the mental and physical mindset.

Promotion of performance, sales, KPI's keeps the organisation going, perhaps if healthy nurturing of mind, getting sufficient breaks, exercising the movement, and eating healthy gets blood flowing freely, this builds endurance, flexibility and strength throughout the body.

The curious question is 'Is the performance balanced, nurtured and delivered. 30% is what people think, 70% is what the nurturing environment creates?'

Terry-Lyn Stevens



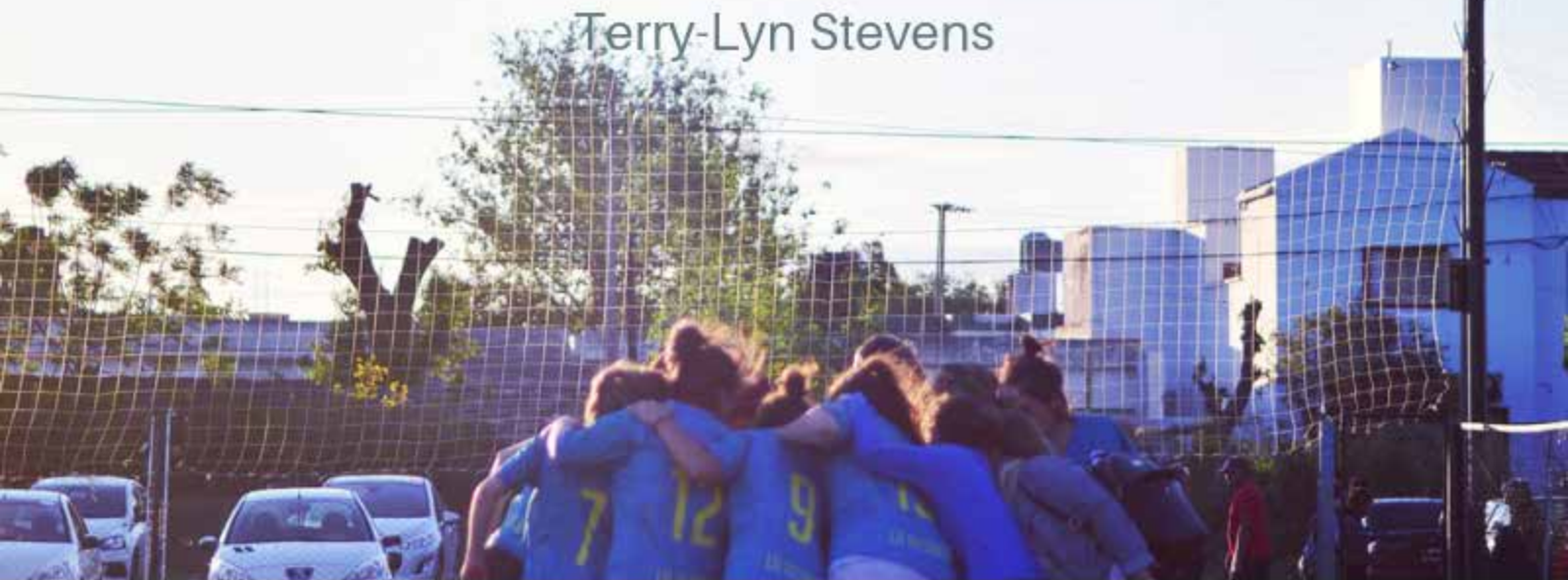
A stylized, cursive signature logo for Terry-Lyn Stevens.

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Positive Team Characteristics

A successful team has the same fundamental features as effective leadership. Establish precise objectives, make informed decisions, act quickly, values aligned and communicate freely and effectively. The curious question is 'Has each person in the team have something to contribute?' How the leader hears the contribution is what makes the difference.

Terry-Lyn Stevens



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Schedule Team Time

Scheduling team's time wisely, having a clear agenda, set objectives and time framed outcomes. Making time and sticking to it encourages ripple effectiveness and promotes effective leadership. The curious question is 'Checking your monthly, weekly, daily appointments you may have previously made, are they aligned with your goals?'

Terry-Lyn Stevens



SMARTER Goals

Be positive and clear in what you ask for, be Specific How will you **Measure** & monitor your goal? What actions to **Achieve** this goal? Being real about this goal and is it **Realistic** Have the **Time** frame chunked down to each step Have, energy, excitement & **Enthusiasm** What is in it for you? What **Rewards** will you seek? The curious question is 'Have you written your **SMARTER** goals down and created your vision board around them?'

Terry-Lyn Stevens



A stylized, handwritten signature in a teal color, consisting of the letters 't' and 'l' connected together in a fluid, cursive style.

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Synergize your Brain

As if you could open a new script inside your head and re write the programming, how would that be for you? Now once completed, open up intuitive, creative, visionary, free flow right brain; now open up the logical, realistic and analytical, organised, procedural, verbal left brain; Now there is a synergy happening in your head. The curious question is 'Have you noticed how balanced, aware and open you have become... or perhaps even uncomfortable with how things are now?'

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Team Dynamics



The team that forms needs the leader to be organised, setting accountabilities and standards, clear direction of future vision and goals. Trust, honesty and commitment are of highest value. The cap the leader wears is a trainer, director, manager. The team that is in storming needs the leader to be counselling, be active in global listening, be flexible, be creative, be patient, and be a solution focused coach. The team that is in norming needs mentoring, getting solution focused feedback, affirming, having fun, networking and entrepreneurial, supportive and coached.

The team that is performing is consensus, problem solving with solution focus, modelling behaviour of the leader, cheer-leading and championing others, achievement and synergy is maintained. The curious question is 'What stage is your team at, how will you move to the next stage?'

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Team Initiative

If each part of the team takes the initiative, this does not mean talking the initiative, being pushy, obnoxious or aggressive. It means to be creative with the atmosphere, and environment create opportunities. The curious question is 'Can you grow it, nourish it and model it?'

Terry-Lyn Stevens





Team Listening

Global listening means listening from the other person's frame of reference. It encompasses empathic, active, and attentive to the other person. It is not pretending or ignoring, being selective on what is being said or busy with internal dialogue.

The curious question is 'When practicing global listening notice if you and the other person are the centre of the universe?'

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Team Values

If we want to know what the magic to motivating teams is, look inside people's values. Being able to recognize what you value, what the team values and aligning them so congruency can be felt. The curious question is 'What are the MOST important things to have in the team to have them being congruent with objectives?'

Terry-Lyn Stevens

The Team's Wheel of Focus

Like any wheel it needs to be balanced, well pumped and align to move forward. What components of the team's wheel of focus are important to have them move forward evenly and precisely? Identify where are they now with each component, where would they like to be, what is the future vision? Prioritise what is most important first to work on? The curious question is 'How will you action what needs to be done, who will contribute to helping it move forward?'

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Time Management of Your Team

Yearly, monthly, weekly and daily organising gives the team freedom, flexibility and vitality to handle unanticipated challenges. Working on the most important and not so urgent savours relationships and interactions with the team and allows spontaneous experiences.

The curious question is 'Have you made time this year, month, week and day for your team?'

Terry-Lyn Stevens



To Accomplish

To accomplish great things, we must not only act, but also dream, not only plan, but also believe. The curious question is; 'How much time, energy and effort, clear understanding and modelling is the leader doing to accomplish a great team.'

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Whole Brain Thinking Team



How we prefer to think is part choice, part learned and part born with. Balancing our left and right brain thinking broadens perspective, its good to know we can't have one without the other. A whole brain thinking team opens up opportunities and allows the team to work more cohesively, bringing brilliant minds working to their full potential. The curious question is 'How balanced is your team with whole brain thinking?'

Terry-Lyn Stevens